



Environmental, Health, Safety & Sustainability Policy

Oliver is committed to conducting our Global Operations in an environmentally sound and responsible manner to provide a safe and healthy workplace for our employees and the surrounding communities.

We integrate EHS into our overall business strategy.

We establish long-term EHS goals and monitor performance on a routine basis. Information is considered transparent and shared with employees.

We believe that an EHS Management System is a requirement for a successful EHS program.

We will establish and follow policies and procedures to create a safe workplace, maintain environmentally responsible processes, and ensure we meet or exceed all EHS regulations. All employees are required to follow these guidelines and will be educated through training and communication programs.

We believe that Employee Safety is critical to the success of Oliver and is a key Core Value.

We promote a culture of safety for our employees, visitors, and contractors through facility/equipment design and continuous training and communication. We address incidents and assess risks by identifying root causes and implementing corrective actions.

We believe that Healthier Employees are critical to employee engagement.

We provide health education and health programs to assist employees in making healthy and informed choices.

We believe in preserving our World's Resources by reducing, re-using, or recycling materials.

We strongly believe and are committed to reducing carbon emissions throughout our facilities. This ongoing effort is achieved by reducing the use of raw materials through design changes and waste reduction initiatives and reusing or recycling wherever it is economically and technically feasible.

It is our ultimate belief that the EHS & Sustainability initiatives outlined above are equally important as all other business standards and that all employees are responsible for supporting these initiatives.

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